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Chair of Finance Committee
Senedd Cymru
Tŷ Hywel
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19 January 2023

Annwyl Peredur,

Cost-of-living payment for Commission staff

In its report published in October 2022, *Scrutiny of the Senedd Commission Draft Budget 2023-24*, the Finance Committee recommended that the Senedd Commission considers providing additional support for lower paid staff and/or staff who may experience difficulties as the effects of the increases in living costs are felt.

You echoed this point during the Plenary debate on 23 November 2022 to consider the Senedd Commission Draft Budget for 2023-24.

Since then, the Commission has been exploring ways of achieving this against a financial backdrop which demands careful prioritisation and some difficult decision-making.

Beyond the support already offered to all Commission staff, such as the Employee Assistance Programme and Hardship Advance, the Commission has looked at options to offer direct financial assistance to as many staff as possible. Deliberations have focused on supporting those on the lowest grades.

I write to notify you that Executive Board has secured Commissioners' support to make a series of non-consolidated payments amounting to a fixed sum of £500 to all staff currently within the Team Support and M3 (EO) grades, earning less than £32,000 FTE, and in employment as of 1 January 2023, payable in three instalments (January through to March).

This payment is affordable following careful consideration of our overall year-end position, ensuring sensible and proportionate contingency is in place, and undertaking a further, robust review of our Project Fund allocations for the remainder of the current financial year.

The proposal is being communicated to all Commission staff today (Thursday 19 January) and I would be pleased to answer any related questions you may have.



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Yn gywir,

Manon Antoniazzi

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Prif Weithredwr a Chlerc y Senedd / Chief Executive and Clerk of the Senedd

Croesewir gohebiaeth yn Gymraeg neu Saesneg. We welcome correspondence in Welsh or English.

